

00:31:06 Diane: Diane Montague Vermont
00:31:11 Rebecca Miller: Rebecca Miller from Cleveland, Ohio
00:31:13 Michelle Price (she/her): Michelle Price from
St. Anna's in Antioch, CA
00:31:17 earl kooperkamp: Earl Kooperkamp, Barre Vermont
00:31:18 Benjamin Badgett: Benjamin Badgett, Waynesboro,
Virginia
00:31:19 Greta (she/her) Getlein: Greta Getlein,
Burlington, VT
00:31:21 Linda Moore: Linda Moore Burlington,VT
00:31:23 Jerry Willard: Hi Jerry Willard Vermont
00:31:25 Paul Detrisac: Paul Detrisac Niles, michigan
00:31:26 Cathy Brackin: Laurel Springs, NJ
00:31:26 Alison Kinch: Alison Kinch
00:31:27 Amy Spagna: Amy Spagna, Woodstock, VT
00:31:27 John Quinn: John Quinn, Springfield VA.
00:31:28 Dave Dixon: Dave Dixon Morrisville PA
00:31:29 Ann Barker: Ann Barker, McDonough, GA
00:31:29 George McDonnell she/her: Stillwater Minnesota
00:31:29 cheryl Jacobs: Cheryl Jacobs Bennington,VT
00:31:32 Jane Stratford (she/her): Jane Stratford,
Antioch CA
00:31:32 Patricia Anders: Patricia, calling from
Peabody, Massachusetts, but from St. John's Episcopal Church in
Gloucester!
00:31:35 Mark Meyer: Mark Meyer Colorado
00:31:38 Heidi Unruh: Hello everyone! This is Heidi. Glad
you're here.
00:31:38 Kenn K.: Wilmington, Delaware
00:31:39 AnnaMarie Hoos: San Mateo, California (Bay Area)
00:31:42 Alison Kinch: Alison Kinch, Ft Myers Florida
00:31:44 Kathie Hart (she/her): Kathryn Hart Fort Myers, Fl
00:31:50 Jane-Allison Wiggin+ she/her: Jane-Allison Wiggin,
Historic Saint Luke's Episcopal Church New Orleans, Louisiana
00:31:53 Robin Bergman: Hello, Robin Bergman, St. Johnsbury,
VT
00:32:03 Diane Root: Diane Root, St. Paul's, Hartford, VT
00:32:09 John Perry: John Perry from Hardwick Vermont
00:32:22 Convivia StJ: Episcopal Diocese of Vermont and St.
Andrew's in St. Johnsbury, VT.
00:32:24 David Hamilton VT (he/him): David Hamilton,
Burlington, VT
00:32:28 Leslie Black: Leslie Black, Vermont
00:32:36 Karen McLaughlin: Karen McLaughlin, Hill Ave
Grace Lutheran Church, Pasadena, CA
00:32:36 Katy Chaffee: Katy from White River Junction, VT
00:32:49 Alisa Carmichael: Alisa Carmichael from Kansas
City MO
00:33:08 Maureen Hagen: Portand, OR
00:33:12 Allie: Bristol, RI

00:33:20 Bonnie Underwood: Warner Robins, GA
00:33:20 Judy Sameh: Judy from Walla Walla, WA
00:33:23 Katherine Malloy (she/her): Hello, friends! Good
to be with you!
00:33:40 Katherine Malloy (she/her): Yes, glad to be with
you!
00:33:43 Janet Tidwell: Greetings from Warner Robins, GA
00:34:10 bud: Bud and Jenny Ockert Trinity, Shelburne, VT
00:34:11 Katherine Malloy (she/her): TryTank website:
<https://www.trytank.org/>
00:34:33 Katherine Malloy (she/her): Welcome, Janet, Bud
and Jenny, and everyone!
00:36:21 Katherine Malloy (she/her): Here's Joy and Heidi's
website! <https://www.connectchurchandcommunity.com/>
00:36:35 Linda Webster: Linda Webster, Church of the Good
Shepherd, Barre, VT
00:36:49 Katherine Malloy (she/her): Welcome, Linda!
00:37:24 Fr. Lorenzo @ TryTank: Friends, you can put your
questions directly into the Q&A button. Here we can chat about what
we're hearing!!
00:37:30 Kate Gillooly (she/her): Kate Gillooly
Cleveland, Ohio
00:37:43 Fr. Lorenzo @ TryTank: Friends, you can put your
questions directly into the Q&A button. Here we can chat about what
we're hearing!!
00:37:51 (The Rev'd) Edwin Beckham: Edwin Beckham, Church
of the Good Shepherd Episcopal, Covington, Ga., Diocese of Atlanta.
00:38:13 Fr. Lorenzo @ TryTank: Welcome Kate and Edwin!
00:38:47 Anna Kennedy: Anna Kennedy, Vermont
00:39:07 Katherine Malloy (she/her): A significant
contingent from Vermont today! Welcome, all!
00:39:12 Fr. Lorenzo @ TryTank: Yay for another Vermonter! (Is
that what you all are called?)
00:39:20 Mary McGuinness: Mary McGuinness, Bennington VT
00:39:24 Anna Kennedy: Yes!
00:39:48 Katherine Malloy (she/her): Here's the book!
<https://www.judsonpress.com/Products/J292/real-connections.aspx>
00:39:49 Fr. Lorenzo @ TryTank: The book is available here:
<https://www.judsonpress.com/Products/J292/real-connections.aspx>
00:40:11 Fr. Lorenzo @ TryTank: Katherine, You're fast!
00:40:46 Katherine Malloy (she/her): #millennialskills
00:41:36 Katherine Malloy (she/her): "To do programs
effectively and meaningfully, the starting point is listening"
00:42:13 Katherine Malloy (she/her): What sparks your
interest in listening to the community?
00:42:44 Maureen Hagen: Finding out how to encourage members
of the community to share what matters to them.
00:42:56 Ann Barker: I want to build on the community work
we do
00:42:56 George McDonnell she/her: God/Spirit is in the

community already at work-- want to be a partner in that good work with others

00:43:10 Convivia StJ: Different perspectives--what do "others" think of our church--do they know we are here and what we do (don't do)?

00:43:17 Linda Moore: Learn from other's stories, what truly matters to them.

00:43:17 Jane Stratford (she/her): To hear what they need from the church rather than projecting onto them what we think they (should?) need.

00:43:22 Michelle Price (she/her): We are interested in what NEEDS do they have. We don't want to assume what they need.

00:43:23 Cathy Brackin: Our church is located in a very small town (2 sq mi). None of the parishioners live in the town. We are located in a residential neighborhood. We'd like to find out what their needs are.

00:43:34 Twila: We are very small and challenged to do a lot in the community. So it's important we know what to do.

00:43:41 earl kooperkamp: Our community partnerships are a vital part of our life at Good Shepherd, Barre, VT; but we want to find out how to do partnerships better and more intentionally.

00:43:47 Greta (she/her) Getlein: To hear about hopes and dreams.

00:43:57 Katherine Malloy (she/her): Great, thoughtful responses, friends. Thanks for these.

00:43:59 AnnaMarie Hoos: Our congregation is in a time of transition between rectors, and I'm curious how to support them in their discernment as to what ministries / relationships/ activities to focus on as we emerge from the pandemic and call a new rector (I'm an Associate Rector)

00:44:00 Allie: I've always worked with children with special needs, families in need and caregivers of people with dementia

00:44:05 Alison Kinch: We don't know what the community needs and wants. How do they see the church? How can we help?

00:44:14 John Perry: Many members of our quite-small congregation are not from the town where our church is located -- but come from rural areas around the town -- so our connections to the community where our church is located is tenuous, to say the least. It would be good to make better connections, which begins with listening -- how do we go about this when we have so few connections to begin with?

00:44:17 Diane Root: A situation of conflict arose, and we recognized that our community connections aren't as strong as we'd thought.

00:44:20 Janet Tidwell: Parish just purchased a home and wants to "connect" with neighbors, most of whom are not associated with the church. We know that listening first is extremely important.

00:44:25 (The Rev'd) Edwin Beckham: The Church used to be the center (or a major center) of every N. American community. Now it's mostly on the edge. If we want to share the Good News and love

our neighbor, we need to discover what has changed about our communities and where we're best equipped to connect and serve.

00:45:02 Kate Gillooly (she/her): Ministry must begin with relationship, rather than deciding what others need. Our congregation is nervous about "evangelizing" but are interested in partnering with individuals and organizations in our community.

00:45:04 Fr. Lorenzo @ TryTank: Friends, thanks for sharing. These are really good!

00:45:16 Diane: Food insecurity is pertinent in our town.

00:46:06 Katherine Malloy (she/her): Fascinating, Joy! That's great

00:47:51 Anna Kennedy: we are concerned about the housing shortage, is that a concern in our community?

00:48:08 Jerry Willard: We have a vibrant and dedicated Church but most of our parishioners come from different towns and villages nearby. We would like to reach out to the local community and become more involved. Like many churches we have an aging population and we would like to include families with young children and youth.

00:48:19 Katherine Malloy (she/her): Yes, great question Anna. Is the concern of the church one that is shared by the larger community?

00:50:20 Lou Divis: Ideas for rural, elderly congregation in rural area??

00:50:29 (The Rev'd) Edwin Beckham: Asset based comm. development would also remind us that *every* community has assets, not simply needs, that need to be uncovered.

00:51:50 Linda Webster: Our church is very involved in our community but always open to learning new & better ways to strengthen our connections.

00:52:35 Katherine Malloy (she/her): Do you mind fleshing that out and putting it in the Q&A, Lou? "My interpretation would be "What methods of listening do you recommend for churches with an elderly congregation located in a rural area?" Is that what you're asking?

00:56:41 Katherine Malloy (she/her): Any thoughts about the informal leaders in your context? The group of folks who gather at the Hardees for breakfast are some of the informal ones in the town where I grew up!

00:56:55 Heidi Unruh: Lou, we do believe (and have seen) small, elderly and rural congregations can have a vital ministry of listening and partnering. We'll try to highlight that context as we go.

00:59:14 John Perry: a new town manager who started his new job recently

00:59:27 Katherine Malloy (she/her): @Joh, good call!

00:59:33 AnnaMarie Hoos: school councillors

00:59:39 Katherine Malloy (she/her): In your community, who might be helpful to meet with?

00:59:42 Ann Barker: county commissioners

00:59:44 Kate Gillooly (she/her): officers of school

parent/teacher associations

00:59:47 Allie: Thank you! Have to pick up my little one

00:59:47 Benjamin Badgett: ymca director has been instrumental in my community

00:59:55 Phil: the local librarian

00:59:56 Alison Kinch: The lady who runs the food bank

01:00:19 Jerry Willard: e are next to a library that is a town meeting place this could be a good place for us to start

01:01:00 (The Rev'd) Edwin Beckham: Big landlords / property (commercial & residential rentals) owners

01:01:42 (The Rev'd) Edwin Beckham: Pastors of other churches

01:02:30 Jerry Willard: what is a world cafe?

01:03:04 Katherine Malloy (she/her): have you done these things and how did it go?

01:03:21 Linda Moore: Attend local sports games especially baseball/softball where there's lots of time to chat with others.

01:03:46 earl kooperkamp: Great idea Deacon Linda!

01:03:52 Katherine Malloy (she/her): @Linda, good idea.

Yes, and lots of folks go to those in some communities

01:06:23 Fr. Lorenzo @ TryTank: We will also save the chat in the resource page!

01:07:44 George McDonnell she/her: We did door to door but first we posted our intentions on next door

01:08:24 Katherine Malloy (she/her): @George, that's a good idea

01:09:35 Jerry Willard: a booth at the fair or open market

01:14:21 Katherine Malloy (she/her): Has anyone done focus groups or table talks/World café?

01:14:56 Diane Root: In a previous congregation we used this a lot, and it was very effective in house.

01:14:57 George McDonnell she/her: WE did a world cafe at our church to help start a feeding program in our community. It was very effiective.

01:15:16 Maureen Hagen: Association for Episcopal Deacons did World Café in 2007 when we gathered in Seattle. They are wonderful.

01:16:00 Katherine Malloy (she/her): That's a great point, Heidi, about how those help people get to know each other

01:17:10 George McDonnell she/her: Coffee shops are great!

01:18:30 Heidi Unruh: George, that's wonderful to hear. I'd love to know what questions you asked.

01:20:02 earl kooperkamp: Yes, that's my question: What are some good starter questions and ways of introducing this "listening" with individuals and groups?

01:20:48 George McDonnell she/her: I put out a sign: The Priest is in. I wore my collar and wore a pride rainbow pin. It was june and I had lots of conversations about inclusion of LGBTQIA in our church

01:20:57 earl kooperkamp: Ok, thanks!

01:21:06 Katherine Malloy (she/her): Which of these listening activities could be a good fit for your church and community?

01:21:35 Katherine Malloy (she/her): @George, nice!

01:22:43 Katherine Malloy (she/her): What questions have you asked or do you think might be helpful in your context?

01:23:50 Jerry Willard: activities for young and old – book club, movie showings, art discussion, concerts, children’s concerts to create an interactive communication with the community. providing a space for student recitals

01:24:19 Fr. Lorenzo @ TryTank: Those will be in the resource website!!

01:25:04 Katherine Malloy (she/her): What are you eager to learn from your community?

01:25:14 earl kooperkamp: What do people want to see for the future of Barre, VT?

01:26:20 (The Rev'd) Edwin Beckham: What's the mental health state for students of all ages, esp. post-pandemic?

01:26:41 (The Rev'd) Edwin Beckham: Are there food deserts and who is going hungry?

01:26:44 Katherine Malloy (she/her): @Edwin, that's a good one

01:26:54 AnnaMarie Hoos: How are people holding space for grief?

01:27:19 Katherine Malloy (she/her): ❤️

01:27:45 AnnaMarie Hoos: What resources does the community have to deal with mental health, stress, grief? What gaps are there?

01:28:02 (The Rev'd) Edwin Beckham: What keeps people from accessing the many public & private social services available?

01:28:11 John Perry: Forming a team of four to six people seems a great idea, but what about in a REALLY small church?

01:28:22 Katherine Malloy (she/her): Great questions

01:28:52 Katherine Malloy (she/her): @John, that's a good point. Let's put that into the Q&A

01:32:13 Fr. Lorenzo @ TryTank: The site will have a ton of stuff!!

01:33:07 Linda Webster: We have recently joined a community task force on housing needs/solutions for the community.

01:33:13 Anna Kennedy: I don't live in the town where our church is located, yet, so getting to know people and what concerns them would be my goal.

01:33:17 Kate Gillooly (she/her): @John – we have a pretty small congregation and have been through a lot of transition lately. I invited a few folks to do 1 or 2 "external interviews" each, and almost everyone had so much fun they asked to do more. I made it as easy as possible (connecting them with actively engaged community members, suggesting easy questions, etc.) They are still talking about how much they learned and how much they enjoyed getting to know people. Very life-giving.

01:33:32 Heidi Unruh: John, great question. We'll address

how to adapt as a really small church in the Q&A time.

01:33:39 Katherine Malloy (she/her): @Kate, that's a good idea

01:34:22 John Perry: Thanks, Kate!

01:35:10 Heidi Unruh: Kate, that was really helpful!
Momentum can build as people try this out and get on board.

01:35:16 Fr. Lorenzo @ TryTank: There's a good Q&A question

01:36:09 Fr. Lorenzo @ TryTank: You want to analyze: what is the truth being said

01:37:53 Judy Sameh: Eye contact

01:37:58 Phil: eye contact

01:38:03 Jerry Willard: unfolded arms - leaning in - eye contact -

01:38:03 Michelle Price (she/her): Being engaged by not talking. Eye contact. Nodding.

01:38:06 Cathy Brackin: reflective listening, repeating back what they said

01:38:11 Diane: Eye contact.. Focus on person. Don't interrupt.

01:38:12 earl kooperkamp: Reflecting back what you hear.

01:38:12 Greta (she/her) Getlein: eye contact, no cell phones, uncrossed arms

01:38:21 AnnaMarie Hoos: don't interrupt or talk over

01:38:23 Lou Divis: lean in, eye contact, smile!! ask for info

01:38:30 (The Rev'd) Edwin Beckham: Focus on the speaker and not on formulating your response

01:38:35 Marilyn: leaning in

01:38:37 Alisa Carmichael: asking good questions

01:38:44 AnnaMarie Hoos: resist needing to respond

01:39:50 Katherine Malloy (she/her): Great tips on good listening here, thanks, all!

01:40:18 Jerry Willard: very good point "don't try to solve"

01:40:29 AnnaMarie Hoos: It's all data, and just data! Being open to receive the data is hard and important

01:42:16 Diane Root: Consider questions to go deeper.

01:44:09 Fr. Lorenzo @ TryTank: "You will find something that will be surprising." That's how the Holy Spirit can do work with us!

01:45:49 Heidi Unruh: How are y'all feeling at this point? overwhelmed? interested? skeptical? curious? excited?

01:46:52 Anna Kennedy: Actually, eager to find someone to start listening with.

01:46:54 Jane Stratford (she/her): Inspired

01:47:09 Fr. Lorenzo @ TryTank: Food = love

01:47:18 Jerry Willard: interested & curious many great ideas and thoughts thank you

01:47:46 Fr. Lorenzo @ TryTank: The chat will be part of the resource page

01:48:03 Michelle Price (she/her): Excited to get going!

01:48:16 Anna Kennedy: I like the idea of "trying out"

questions --invites feedback immediately.

01:48:27 John Perry: Recruit a couple of parishioners who would make great interviewers. That probably would not be too hard!

01:48:39 Jerry Willard: i admit my focus is creating more people in the pews :) KEEP IT TO LISTENING NOT RECRUITING - that was good advice for me

01:49:12 (The Rev'd) Edwin Beckham: Def. interested and even excited. I do think selling this to a cong. is going to require some good theological context ("Why can't we just keep doing what we know how to do / have long done?") and the "conversion" of key leaders to believing in the importance of the work.

01:49:13 Fr. Lorenzo @ TryTank: Excellent, @Jerry! It's about relationships!

01:49:15 Katherine Malloy (she/her): @Jerry, good reflection!

01:49:30 Linda Webster: Excited to share with our church leads/groups & brainstorm getting things started.

01:49:43 Anna Kennedy: Thank you for sending us the contents of this chat!

01:50:03 Rebecca Miller: I'm hopeful to use some of these tools on a diocesan scale. Listen to what the congregations need from the diocese in order to best serve them with a new bishop next year! Thank you for the valuable information.

01:50:26 Fr. Lorenzo @ TryTank: An email will be sent later today with the video/audio, chat, slides, and more!

01:51:53 Katherine Malloy (she/her): Thanks everyone, so many great ideas and questions!

01:52:08 (The Rev'd) Edwin Beckham: Thanks so much, ladies!

01:52:20 (The Rev'd) Edwin Beckham: ...and each of you for the good sharing.

01:52:48 earl kooperkamp: The church partnership is a great idea! Thanks!

01:53:32 Fr. Lorenzo @ TryTank: In VT, think constellations!

01:54:54 Fr. Lorenzo @ TryTank: Any more questions?

01:55:04 Diane: Creativity needed and curiosity! Don't despair. Think outside the "box"!

01:55:41 Jerry Willard: really GREAT! thank you so much!!!

01:55:50 Heidi Unruh: @Diana, great encouragement. Thank you.

01:56:08 Diane: You're welcome!!

01:56:15 Heidi Unruh: @Jerry, thank you!! Appreciate all you shared!

01:56:26 earl kooperkamp: Thank you!

01:56:39 Joy Skjegstad: Thank you for all of the comments everyone! Such a rich discussion.

01:57:14 Diane: Vermont thanks you.

01:57:16 Katherine Malloy (she/her): Thank you, all, for being her and sharing!

01:57:24 Anna Kennedy: My other device died sorry! Thank for

making so many resources available

01:57:27 Heidi Unruh: Hurrah for Vermont!

01:57:29 Joy Skjegstad: Right back at ya Vermont!

01:57:48 Diane: Vermont thanks you all...thanks be to God!

01:57:51 Katherine Malloy (she/her): <https://>

www.trytank.org/

01:58:44 Phil: thank you

01:58:46 Katherine Malloy (she/her): Thanks, all, great to
be with you!

01:58:47 AnnaMarie Hoos: I have to hop off; thanks, all!

01:58:59 Heidi Unruh: "may the lord make your love increase
and overflow" 1 Thess 3:12